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Since retiring from PricewaterhouseCoopers in 2001, Fred has concentrated on strategic planning, nonprofit board development, executive coaching, and leadership development.

He has worked extensively with Dr. Robert Andringa (The Andringa Group) on several projects involving non-profit governance and co-authored the book "Good Governance for Nonprofits" (AMA 2007) with Dr. Andringa.

Fred joined Price Waterhouse in 1973 and retired from the merged firm of PricewaterhouseCoopers in 2001. Admitted as a partner in 1979, Fred led various national and international Management Consulting units including the Middle East MCS (1981-85), Management Science and Economics (1986-1992), and the Federal Government Sector (1993-1995). He was named Managing Partner of the Office of Government Services in 1995 and was elected to the US and Global Boards of Directors in 1996. During the merger between Price Waterhouse and Coopers & Lybrand, Dr. Laughlin served on the Joint US and Global Boards and chaired the committee that oversaw the global integration of over 100 PW and C&L partnerships around the world.

Among his clients over his 28 years of Management Consulting were private companies, government organizations, non-profit organizations, international funding agencies, and international governments. His specialties with Price Waterhouse were applied management science, strategic planning, and leadership development.

Fred received his Bachelor of Science degree from the United States Military Academy, his Masters in Business and Doctorate in Economics and Management Science from The George Washington University.

Prior to joining Price Waterhouse, Fred was an analyst and economist in the Federal Government, the Controller of Leasco Information Products, and an officer in the US Army, stationed in North Carolina, Viet Nam, and Virginia.

He has published numerous articles in various magazines including the Financial Executive, Assembly, Executive, At Your Service, Boardroom, Club Management, and the PW Review.

Fred is currently the President of the Quaver Foundation for Advancing Music Education, a nonprofit dedicated to encouraging music education for children of all ages.

Fred and his wife Maralee live in Anthem, AZ.