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BIOGRAPHICAL SKETCH

R. Dale Lefever, Ph.D.

Dr. Lefever is an organizational development consultant and trainer, who works primarily with leaders and leadership teams in the nonprofit sector. Since 1973, he has completed over 1,500 engagements in the areas of leadership development, team management, strategic planning, nonprofit board governance and the management of organizational change.

Dr. Lefever completed his doctorate in Higher Education Administration and Labor and Industrial Relations at Michigan State University in 1972. From 1972-1975, he was the Assistant Director of the Office of Medical Education, Research and Development at Michigan State University; from 1975-1978, he was the Associate Director of Faculty Development for the Association of American Medical Colleges in Washington, D.C.; from 1978-1982, he was the Director of Educational Development in the Department of Family Medicine at the University of Michigan Medical School; and, from 1982-2006, he served as the Assistant Chair for Planning and Program Development, Department of Family Medicine, University of Michigan Medical School, Ann Arbor, Michigan.

His clients have included the United States Soccer Federation and the World Cup Organizing Committee, Sailfish Point Country Club (FL), Congressional Country Club (MD), Cleveland Clinic/Fairview Hospital, Young Life (Great Lakes Region), National Kidney Foundation of Michigan, American Bar Association (Appellate Division), State Bars of Arizona and Michigan, American Bible Society, North Carolina Governor's Crime Commission, National District Attorneys Association, Federal Judicial Center Board (chaired by the Chief Justice), National Center for State Courts, National Judicial College, Southwestern Medical Clinic, Southwestern Medical Foundation, Anthony Quinn Foundation, Trinity Presbyterian Church, Community Bible Study International, FamilyLife (division of Campus Crusade for Christ), Taylor University, Simpson University, Spring Arbor University, Michigan Governor's Task Force on Children's Justice, Supreme Courts of Arizona, California, Idaho, Illinois, Minnesota, Tennessee, Utah, Washington and Wyoming, and dozens of state and federal courts in all fifty states and most of the provinces in Canada.

Dr. Lefever retired from the University of Michigan in June 2006 and was honored with an emeritus faculty appointment. He also holds an adjunct faculty appointment at Michigan State University in the School of Criminal Justice and is a partner in The Andringa Group, a network of four senior consultants.