

ROBERT J. STEVENSON

Mr. Stevenson is a nationally known management consultant in executive search, executive coaching, job fit consulting and succession planning. Since 1982, he has worked closely with more than 125 not for profits, ministries, healthcare systems and colleges in the selection and coaching of senior leadership.

Working in partnership with Mark K. Stevenson of Clarity for Christian Leaders and the Andringa Group, he utilizes SIMA® International's proprietary assessment system, the System to Identify Motivated Abilities® for position fit consulting, coaching and decision-making support. He has been a pioneer in the strengths-based revolution as the basis of assuring job fit and enhanced performance. Boards of directors and executive leaders have been his focus for three decades.

Mr. Stevenson received his undergraduate degree from Denison University and a Master's in Healthcare Administration from the University of Minnesota. He has been an adjunct professor in three graduate programs in healthcare administration, human resource development, organizational behavior and leadership. Following senior management positions in healthcare and the investment industry, Rob founded several businesses and two not for profit organizations in marketing, career management and the promotion of organizational effectiveness. He has also provided CEO coaching, succession planning and executive search for 30 college and seminary presidents and faith based, nonprofits including World Vision, Fuller Seminary, InterVarsity Christian Fellowship, World Relief, Lutheran Social Services, the Evangelical Free Church of America and health care companies including Priority Health, Fairview Health System, Premier Inc and Heartland Health.

From 1979 to 1983, he served as Special Assistant to Minnesota Governor Albert Quie, responsible for development and coaching of staff and senior management, constituent and political relations as a member of the Senior Policy Team.

In addition to community leadership responsibilities, Mr. Stevenson has provided strategic HR consulting to health care, social service, colleges, ministries, humanitarian and relief organizations. He lives in Stillwater, Minnesota is married to Heidi and they have two grown, married children and six grandchildren. In the summer, the Stevensons live in Charlevoix, Michigan.

Mr. Stevenson continues to provide consulting to the application of the phenomenon of motivated human design and its impact on the world of work, faith, education and family.

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