

The Andringa Group

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BOB'S ADVISORY SERVICES

After 30 years consulting with hundreds of faith-based nonprofits, I now give priority to coaching/advising CEOs and Chairs of mid- to large-size ministries.

These consultations involve:

1. *Clients:* A CEO or CEO-designate, a board chair or chair-elect – individually or in pairs from the same organization. They are *the keys* to change and developing high performance governance.
2. *Venue:* Meet in Scottsdale, AZ or use Zoom video conference calls to allow maximum flexibility in scheduling and the best use of time.
3. *Focus and Schedule:* 60-90-minute conversations that focus on a few (2-4) questions/topics the client submits 48 hours in advance of a scheduled session. The client may change the date and time whenever necessary.
4. *Resources:* Usually, a few relevant resources are sent in advance – training tools, articles, samples, templates -- for the client's current and future use, and as a framework for the discussions.
5. *Follow-up:* My summary of the session is emailed, normally within 24 hours and often with additional resources attached.
6. *Fees:* \$250 per session including resources. Invoices are emailed at the end of each month for work completed during that month, payable in 30 days.
7. *Other Consulting Fees:* \$250/hour if a project is agreed to.
8. *Termination:* The arrangement can be terminated by either party at any time.

Personal background information and free resources are available on the website noted above.