

ROBERT J. STEVENSON

Robert Stevenson is a management consultant in executive coaching, job fit consulting and succession planning. For over 35 years, he has worked closely with the boards and senior leaders in over 150 not for profits, ministries, healthcare systems, colleges and seminaries in the selection and coaching of senior leadership.

He utilizes SIMA® International's proprietary assessment system, the System to Identify Motivated Abilities®, SIMA®, for position fit consulting, search, coaching and decision-making support. SIMA® International has been a pioneer in the strengths-based revolution as the basis of assuring job fit and performance since 1961. Mr. Stevenson was one of the first to utilize it as the basis of a consulting practice exclusively to Christian organizations.

Mr. Stevenson received his undergraduate degree from Denison University and a Master's in Healthcare Administration from the University of Minnesota. He has been an adjunct professor in three graduate programs in healthcare administration, human resource development, organizational behavior and leadership. Following senior management positions in healthcare, he founded two businesses and two not for profit organizations in marketing, career management and the promotion of organizational effectiveness.

He served as Special Assistant to Minnesota Governor Albert Quie, responsible for selection, development and coaching of staff and senior management and constituent and political relations for the Governor's Office. Since then, Stevenson has managed CEO succession planning and executive search for Christian not for profits including World Vision, InterVarsity, World Relief, Wycliffe and 28 Christian college and seminary presidents including Biola University, Calvin University, Westmont College, Crown College, Bethel University (Minnesota), Fuller Seminary and University of Northwestern St. Paul.

In addition, Mr. Stevenson has provided assistance to the Union Gospel Mission in St. Paul, MN as a 20-year board member and board president and is currently Board Vice Chair of Haiti Teen Challenge, a youth leadership and development ministry in Haiti. He lives in Stillwater, Minnesota, is married to Heidi, they have two grown, married children and six grandchildren and two great grandchildren. In the summer, the Stevensons live in Charlevoix, Michigan.

Mr. Stevenson continues to provide consulting to the application of the phenomenon of motivated human design and its impact on the world of work, faith, education and family.

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