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COACH/ADVISOR SERVICES

After 30+ years consulting with hundreds of faith-based nonprofits my focus now is on governance-related coaching/advising CEOs and Chairs of mid- to large-size ministries.

1. ***Clients:*** A CEO or CEO-designate, a board chair or chair-elect – individually or together when from the same organization -- upon an email confirmation of these arrangements.
2. ***Venue:*** Zoom video calls to allow maximum flexibility in scheduling or live meetings in Scottsdale.
3. ***Focus and Schedule:*** Periodic conversations that focus on a few (2-4) questions/topics the CEO or Chair submits 48 hours in advance. The client may request to change the date and time whenever necessary.
4. ***Resources:*** Relevant resources may be emailed in advance -- training tools, articles, samples, templates, etc. – to focus and enhance the conversation.
5. ***Follow-up:*** A summary of the session will be emailed, normally within 24 hours, and I often attach additional resources.
6. ***Fees:*** Normally, agreed upon hourly fees but sometimes a retainer for an agreed upon fee, hours included per month, and the number of months.
7. ***Other Consulting Fees:*** \$200/hour if a separate project requested by the client is outlined in a separate MOU to which both parties agree.
8. ***Termination:*** Either party may terminate these arrangements with a written notice to the other.